



**Cornell University Interfraternity Council
Call 2 Action Summit**



Cornell University Interfraternity Council Minimum GPA Recruitment Resolution

Whereas the members of the Cornell University Interfraternity Council recognize academics as a core value;

Whereas the members of the Cornell University Interfraternity Council find membership in a fraternity to be a privilege;

Be it therefore resolved that a minimum GPA of 2.25 is required to join a fraternity

Be it further resolved that, if a prospective member of a fraternity has a GPA below a 2.25, that individual may appeal to the Interfraternity Council and with the permission of the Interfraternity Council President and Vice-President for Recruitment be granted permission to join a fraternity.

This appeals process will consist of a written document describing the individual's majors, minors, concentrations, and extracurricular activities, why the individual is interested in joining a fraternity at Cornell University, why the individual feels they will be a positive addition to the Cornell Greek Community, why the individual was unable to maintain a cumulative GPA above a 2.25, and how the individual plans on increasing their GPA to a level above a 2.25 after joining a fraternity.

In the appeals process special consideration will be given to an individual's extracurricular activities as well as the mean GPA within their college or major.



Cornell University Interfraternity Council New Member Academic Success Resolution

Whereas the members of the Cornell University Interfraternity Council recognize academics as a core value;

Whereas the members of the Cornell Interfraternity Council recognize new members as any individuals who accept bids or who have been initiated during the current semester;

Whereas the members of the Cornell University Interfraternity Council understand that the academic responsibilities of its new members are a priority during the new member education process;

Whereas the members of the Cornell University Interfraternity Council understand that the new member education period is a time where chapters should work to teach and reinforce good study habits that improve the academics of its new members;

Be it therefore resolved that if the average GPA of a new member class drops:

- 0.3-0.4 grade points below the new member classes average cumulative GPA prior to membership a chapter will be subject to an automatic 4 weeks of social probation effective on the first day of classes the following semester
- 0.4 grade points and above that classes average cumulative GPA prior to membership a chapter will be subject to an automatic 8 weeks of social probation effective the first day of classes the following semester

Be it further resolved that a chapter may appeal this decision to the Greek Judicial Board after citing extenuating circumstances that explain the drop in their new member classes GPA with special attention to new member classes with a total membership below 10.



Cornell University Interfraternity Council New Member Education Resolution

Whereas the members of the Cornell University Interfraternity Council find that the new member education process should be one based on values;

Whereas the members of the Cornell Interfraternity Council recognize new members as any individuals who accept bids or who have been initiated during the current semester;

Whereas the members of the Interfraternity Council find that the goal of the new member education process is to build a more competent and sustainable brotherhood;

Whereas the members of the Cornell University Interfraternity should work to follow the new member education processes recommended by their national organizations;

Whereas the members of the Cornell University Interfraternity Council recommend that chapters look to incorporate the following list of best practices into their new member education processes;

- Academic Mentors
- Study hours
- Scheduling new member events around the academic and extracurricular obligations of its new members
- A philanthropy and/or service event
- Programming through Cornell Outdoor Education
- Education of chapter and Interfraternity Council guidelines and regulations
- Non-alcoholic brotherhood and new member class bonding events
- Chapter History

Whereas the members of the Interfraternity Council find that hazing is not an efficient, or acceptable part of the New Member Education process;

Whereas the members of the Cornell University Interfraternity Council accepts the definition of hazing as provided by Cornell University Campus Code of Conduct (Title Three, Section II, Z):

"To haze a person. Hazing is defined as an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment; destroys or removes

public or private property; involves the consumption of alcohol, other drugs, or other substances; or violates any of the policies of the university."

Whereas the members of the Cornell University Interfraternity Council understands that hazing includes but is not limited to:

- Forcing someone to eat food, even food he may like or enjoy, the eating of spoiled foods or raw onions, goldfish or anything an individual refuses to eat
- Publicly wearing apparel which is conspicuous and not "normally" in good taste
- Verbally abusing new members
- Playing extremely loud music or music repeated over and over or any other audible harassment
- Not permitting new members to talk for extended period of time
- Requiring or encouraging new member to act like animals or other objects
- Members messing up the house or a room for the new members to clean
- Forcing, requiring or endorsing new members to violate any University or National policy or any local, state, or federal law
- Throwing anything (whipped cream, garbage, water, paint, etc.) at an individual
- Theft of any property under any circumstances
- Assigning or endorsing "pranks", such as stealing, harassing other organizations
- Defacing trees, grounds, or buildings
- Conducting a mandatory new member-related activity between the hours of 12AM and 8AM or awakening individuals during these hours
- Sleep deprivation
- Forced nudity (full or partial) at any time
- Forcing or requiring new members to drink alcohol or any other substance
- Forcing new members to spend any amount of time in uncomfortable or cramped quarters
- Paddle swats/hitting of any nature

Whereas the members of the Cornell University Interfraternity Council understand that new members are especially vulnerable to peer pressure and a desire to conform to expectations during the new member

process that may lead them to consent to activities that they do now feel comfortable with and would not consent to under normal circumstances;

Whereas the members of the Cornell University Interfraternity Council understand that hazing takes on varying levels of severity;

Be it therefore resolved hazing be defined by three (3) levels increasing in severity:

Level 1 Hazing: Any action performed by a new member or new member class that is requested, encouraged, or supported by an existing member or group of existing members that the Greek Judicial Board believes could be perceived as hazing as defined by this resolution and should not be present during the new member education process.

Level 2 Hazing: Any action performed by a new member or new member class that is requested, encouraged, or supported by an existing member or group of existing members that the Greek Judicial Board clearly identifies as hazing as defined by this resolution and should not be present during the new member education process.

Level 3 Hazing: Any action performed by a new member or new member class that is requested, encouraged, or supported by an existing member or group of existing members that the Greek Judicial Board clearly identifies as hazing as defined by this resolution, that should not be present during the new member education process, and puts the health and safety of an individual in immediate danger.

Be it further resolved that the minimum sanction each level of hazing be:

Level 1 Hazing:

- An official warning
- An educational sanction
- \$100 fine

Level 2 Hazing:

- One year of disciplinary probation
- An educational sanction
- 4 weeks of social probation
- A \$500 fine
- If the Greek Judicial Board finds a chapter guilty of Level 2 Hazing twice in a 2 year period they will be referred to the Chapter Review Board with the recommendation that their University recognition be revoked for a minimum of one year.

Level 3 Hazing:

- Immediate referral to the Chapter Review Board with the recommendation that their University recognition be revoked for a minimum of one year.
- Immediate social probation until a decision is made by the Chapter Review Board.



Cornell University Interfraternity Council Resolution to Amend the Event Management Guidelines

Whereas the members of the Cornell University Interfraternity Council understand that large scale social events with alcohol place chapters at an increased level of liability;

Whereas the members of the Cornell University Interfraternity Council understand that it is neither a priority nor an obligation of their chapters to be the sole providers of nightly social events to Cornell University students;

Whereas the members of the Cornell University Interfraternity Council understand the need to ensure that recruitment is based on core values;

Be it therefore resolved that the Interfraternity Council amend the Event Management Guidelines by:

Inserting a new item labeled “b” to Article III, Section B(3) stating:

- Chapters are allowed to register a maximum of 3 Non-Catered Invites per semester.



Cornell University Interfraternity Council Resolution to Amend the Event Management Guidelines

Whereas the members of the Cornell University Interfraternity Council understand that outdoor social events can be conducted in a safe and controlled manner when certain guidelines and regulations are enforced;

Be it therefore resolved that the Interfraternity Council amend the Event Management Guidelines by:

- Inserting Article III Section A(8) stating:
 8. **Outdoor event.** Any event hosted on either (1) the physical grounds of a chapter facility; (2) balcony, patio, deck or other covered/uncovered outdoor area of the chapter facility. Outdoor events are by invitation only, have a ratio of one member per one guest with a cap of 150 people, and can be held between the hours of 12PM – 8PM.
- Inserting Article III Section B(10) stating:

Additional requirements for registering Outdoor events with alcohol:

- a. Events must be registered with the OFSA 3 weeks prior to the date of the event.
- b. A security plan for the event is to be delivered to the Interfraternity Council President and Interfraternity Council Vice President for Judicial Affairs three (3) weeks before the date of the event.
- c. The Interfraternity Council President and Interfraternity Council Vice President for Judicial Affairs must approve the event. When necessary, the Interfraternity Council President and Interfraternity Council Vice President for Judicial Affairs are to consult with University and city officials regarding the logistics of an outdoor event. The Interfraternity Council President and Interfraternity Council Vice President for Judicial Affairs may require that changes be made to the event prior to their approval (i.e. hiring professional security to monitor the event)
- d. Chapters are required to obtain a noise permit for the event.
- e. The event area must be fenced in with only 1 entry and exit point.
- f. No alcohol can be present outside of the approved designated location

- Removing Article III Section D(6) stating: “No alcohol shall be served or consumed outdoors”



Cornell University Interfraternity Council Fall Recruitment Resolution

Whereas the members of the Cornell University Interfraternity Council understand the need to ensure that recruitment is based on core values;

Whereas the members of the Cornell University Interfraternity Council want to enhance the freshman experience at Cornell;

Whereas the Cornell University Interfraternity Council understands the definition of potential new members to be any Cornell student that is not currently a member of a University recognized Greek chapter;

Be it therefore resolved that chapters will be granted the ability to hold value based recruitment events after in the fall after the third (3rd) Monday in October.

Be it further resolved that the Interfraternity Council amend the Event Management Guidelines by:

- Inserting Article III Section A(9) stating:
 9. **Recruitment Event.** Chapters are able to hold these events in the fall semester after the third (3rd) Monday in October. These events are open to members of a chapter and potential new members only. The main goal of this event is the recruitment of new members and must be alcohol free. There is a cap of 150 people.
- Inserting Article III Section B(10) stating:

Additional requirements for registering Recruitment events

- Chapters must submit an application to hold a Recruitment event 2 weeks prior to the event taking place to the Interfraternity Council President and Vice President for Recruitment
- Events must be alcohol free

Be it further resolved that any chapter found to have alcohol present at a registered or unregistered recruitment event will be subject to a minimum of 6 weeks of social probation.