

IFC Hazing Overhaul Resolution

Sponsors: Steven Wald (VP Judicial), Craig Mason (Executive VP), Philip Gatto (Alpha Delta Phi), Christopher Sanders (Sigma Chi), Kyle Peters (Chi Phi), Sean Donegan (Alpha Gamma Rho)

Whereas, hazing is illegal within the State of New York, against Cornell University's code of conduct, all National Fraternity Organizations that exist within the Interfraternity Council at Cornell University, and in no way condoned by the Interfraternity Council.

Whereas, the Interfraternity Council recognizes that hazing remains present on Cornell's campus.

Whereas, the hazing of a new members, or even full members, is met typically with a consequence of social probation, with the caveat that the Chapter Review Board may call into question a chapter's recognition.

Whereas, there is a widespread feeling that chapters should receive punishments of a more serious nature than a probation on social functions of a chapter for hazing.

Whereas, the Interfraternity Council is compelled to educate potential members as to the indiscretions of chapters who have hazed.

Whereas, the Interfraternity Council understands that the examples laid out subsequently are not the exact instances that a chapter can get in trouble for, and that hazing incidents and their corresponding levels are subject to the review of the judicial board

Be It Therefore Resolved, Level 1 hazing is any action performed by a member or associate member that is requested, encouraged, or supported explicitly or implicitly by an existing member or group of existing members that the Greek Judicial Board determines to be **beyond acceptable behavior as part of the new member education process**, with examples **such as, but not limited to**:

- Publicly wearing apparel which is conspicuous and not "normally" in good taste
- Verbally abusing new members
- Not permitting new members to talk for extended period of time
- Requiring new members to undergo what could be perceived as public humiliation
- Holding lineups for extended periods of time
- Assigning or endorsing "pranks", such as stealing, or harassing other organizations (case by case)

Be It Therefore Resolved, Level 2 hazing is defined as any action performed by a member or associate member that is requested, encouraged, or supported, explicitly or implicitly, by an existing member or group of existing members that the Greek Judicial Board ***clearly identifies as hazing***, with examples ***such as, but not limited to***:

- Conducting a mandatory ***new member-related activity*** between the hours of 12AM and 8AM or awakening individuals during these hours
- Forced ingestion or consumption of any substance (case by case)
- Requiring or encouraging new member to act like animals or other objects
- Assigning or endorsing “pranks”, such as stealing, or harassing other organizations (case by case)
- Throwing anything (whipped cream, garbage, water, paint, etc.) at an individual
- Forced sleep deprivation
- Forced nudity (full or partial) at any time
- Forcing new members to spend any amount of time in uncomfortable or cramped quarters
- Holding activities in weather that could be perceived as harmful to one’s health (i.e. not dressing properly)
- Consumption of alcohol in forms such as beer and wine at levels that do not qualify as binge consumption (case by case basis)
- Forced calisthenics
- Activities that could be believed to potentially lead to external or internal damage (i.e. vomiting, bruises, illness)

Be It Therefore Resolved, Level 3 hazing is define as any action performed by a member or associate member that is requested, encouraged, or supported, explicitly or implicitly, by an existing member or group of existing members that is clearly identified as hazing as defined by this resolution, and puts the health and safety of an individual in immediate danger, with examples such as:

- Forced binge consumption of alcohol and/or any other substance (case by case)
- Activities that explicitly or implicitly will bring harm to someone physically

Be it Therefore Resolved, that punishments for hazing will reflect the recruitment process for chapters as a result of finding them responsible for the policy violation of hazing. The consequences with regard to recruitment will reflect the preceding three levels of hazing in such a manner:

Level 1 Hazing:

- An official warning
- Potential educational sanctions
- The incident will be also published to potential new members prior to the following formal recruitment period’s commencement, along with the chapter’s name.

Level 2 Hazing:

- 1-3 days of lost rush during the following formal recruitment period (starting from the beginning). This includes, but is not limited to, participation in smokers, contacts, night events, day events, trips, Meet the Greeks, and any advertisements.
- 1 year of disciplinary probation
- Potential \$500 fine
- The Greek Judicial Board reserves the right to recommend a chapter with two Level 2 hazing issues within a 2 year period to the Chapter Review Board with the recommendation that the chapter lose its recognition for a period of one year.
- The incident will be also published to potential new members prior to the following formal recruitment period's commencement, along with the chapter's name.

Level 3 Hazing:

- Loss of all rush activities during the following formal recruitment period, with the exception of bidding on the final day of rush. This includes, but is not limited to, participation in smokers, contacts, night events, day events, trips, Meet the Greeks, and any advertisements.
- A recommendation to any level of the judicial process that the chapter lose the ability to bid and take new members for the following two semesters.
- The Greek Judicial Board reserves the right to recommend any Level 3 hazing incident to the Chapter Review Board and suspend social activities for the chapter until a decision is reached by the Chapter Review Board
- The incident will be also published to potential new members prior to the following formal recruitment period's commencement, along with the chapter's name.

Note: If voted into effect, this resolution **WILL NOT** be applied retro-actively.